

POLICE CHIEF'S MESSAGE

The Hazelwood Missouri Police Department is committed to the philosophy of proactive neighborhood problem solving which has resulted in reduced crime, safer streets, stable calls for service, more professional police personnel and exemplary working partnerships between the police and citizens, businesses, schools, political officials, other city departments and outside agencies. The department is proud of its accomplishments and looks forward to the challenges of the future.

This annual report is a reflection of the dedication, compassion and professionalism of every team member of the Hazelwood Police Department. It also contains information reflecting the department activity, our challenges and accomplishments during the year.

MISSION STATEMENT

We the members of the Hazelwood Police Department are committed to being responsive to our community in the delivery of quality services. Recognizing our responsibility to maintain order, while affording dignity and respect to every individual, our objective is to improve the quality of life through a community partnership, which promotes safe and secure neighborhoods.



Gregg Hall
Chief of Police

OVERVIEW

The Hazelwood Police Department's primary functions are the protection of life and property against crime, the preservation of peace and order, the safe movement of traffic and the provision of emergency services.

The Police Department deploys professional, innovative, self-disciplined and self-motivated officers directly into the community. The Department envisions the empowerment of patrol officers to take independent action to solve problems, create partnerships with the community, and improve the social environment of the neighborhood they serve. The organization is structured, managed, and operated in a manner, which supports the efforts of the neighborhood patrol officers and encourages a cooperative approach to solving problems.

PHILOSOPHY

To ensure the Department's mission is accomplished, the Department champions "Proactive Neighborhood Problem Solving". Neighborhood problem solving acknowledges that police cannot succeed in achieving its basic goals without both the operational assistance and political support of the community. Conversely, the community cannot succeed in maintaining a decent, open and orderly community without a professional and responsive police department. The police must be more than a reactive force that responds to crimes already committed. We must

react as a proactive entity, able to deal with a broad variety of conditions, which tend to disrupt the community peace and adversely affect the quality of life.

FUNCTIONAL

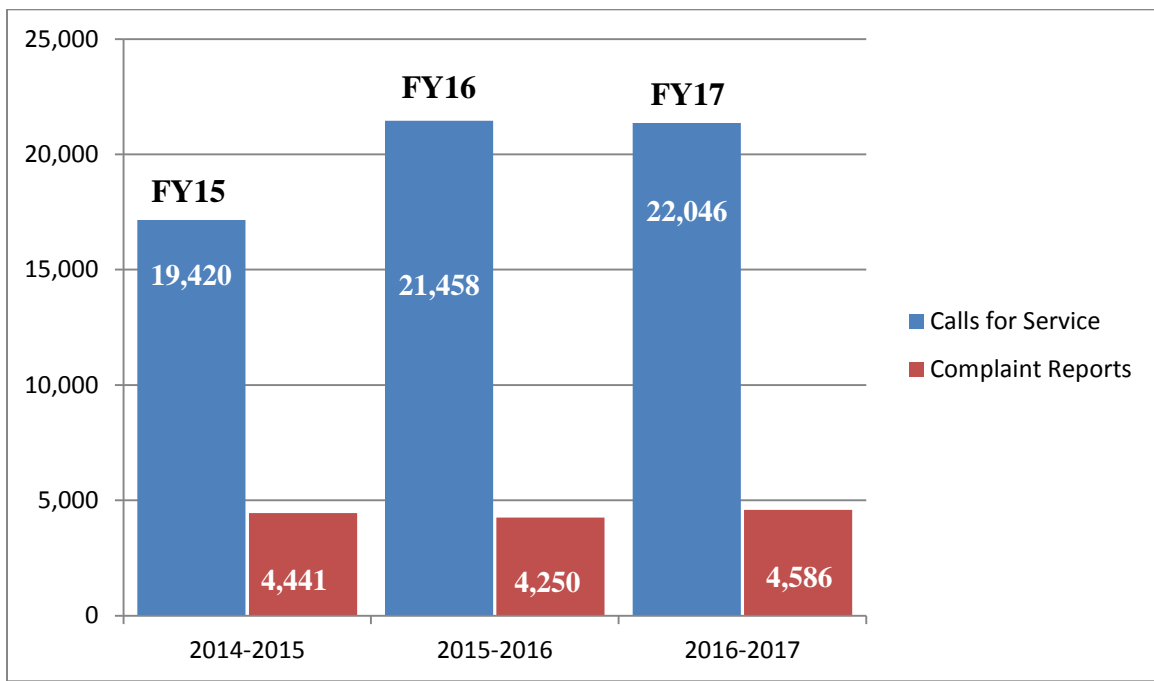
To maintain the organizational philosophy and to ensure an efficient and effective law enforcement delivery system, the Department is organized into fifteen (15) operational teams; two (2) units consisting of five (5) teams in the Neighborhood Patrol Unit; two (2) units consisting of eight (8) teams in the Neighborhood Support Group; and five (5) teams under the counsel of the Office of the Chief of Police.

OPERATIONAL

Guided by the Group Managers, the members of the Operational Teams perform their responsibilities on the basis of shared values and personal commitment to professionalism. They are empowered to take independent action to solve problems, work with neighborhood leaders and improve the social environment of the neighborhoods they serve. Working in partnership with the community, the members of these teams are proactive entities that deal with a broad spectrum of conditions, which tend to disrupt the community peace or adversely affect the quality of life.

CALLS FOR SERVICE

Calls for Service have increased by 2.74% to 22,046, compared to the previous year of 21,458. Overall, we believe that our proactive problem solving and community partnerships continue to be rewarded with a safer community for all.



COMPLAINT REPORTS

From July 1, 2016 through June 30, 2017 a total of 4,586 Complaint Reports were processed compared to 4,250 in the last fiscal year, which is a 7.91 % increase.

UNIFORM CRIME REPORT

The Federal Bureau of Investigation (FBI) annually publishes a report depicting reported nationwide crime statistics. The report relies on data collected and reported by participating agencies through the Uniform Crime Reporting Program. The UCR aims to create consistency in reporting for all participating agencies nationwide. The Hazelwood Police Department voluntarily participates in the UCR program.

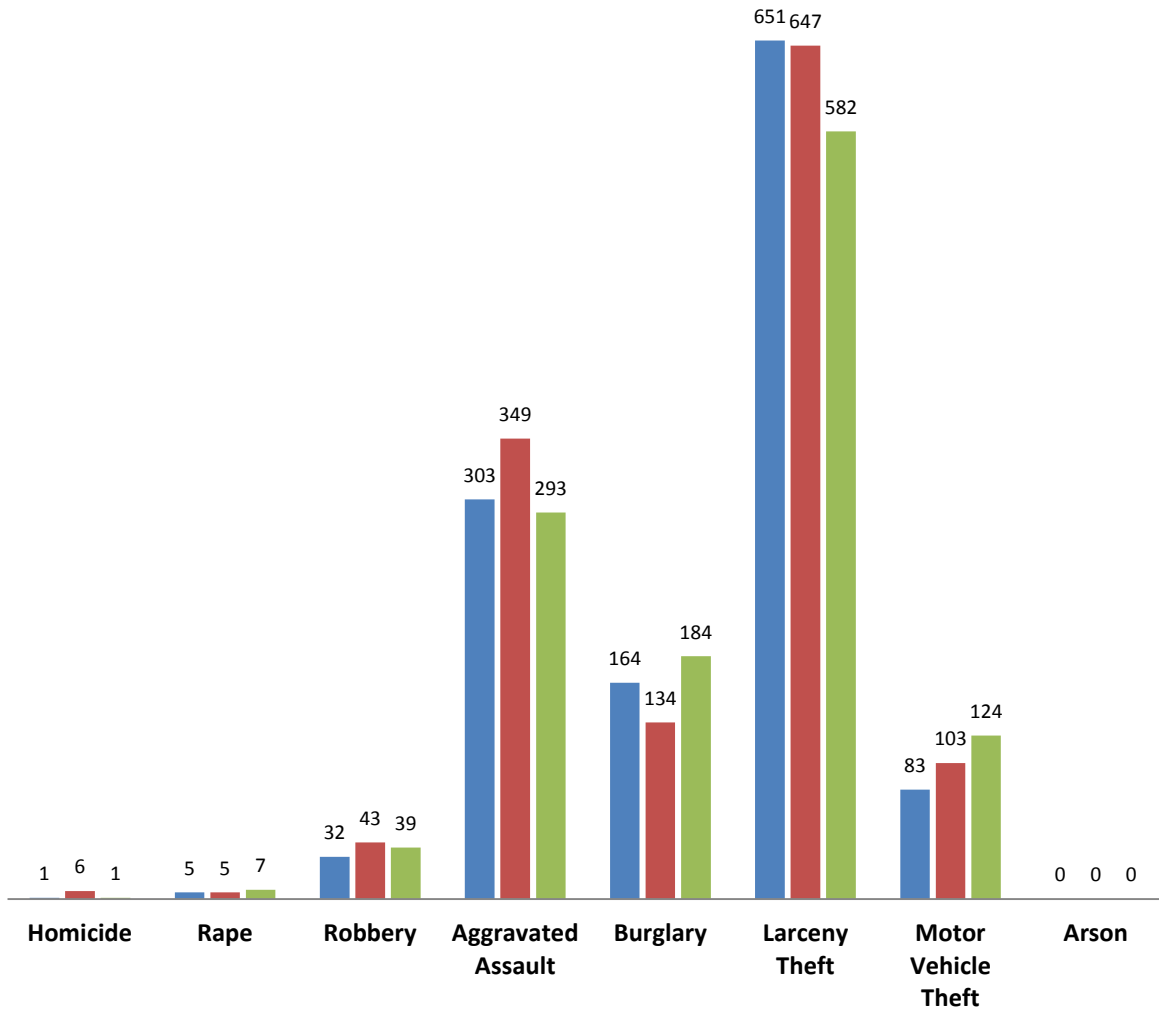
The UCR is divided into two categories: Part I Offenses and Part II Offenses.

Part I offenses are considered to be quite serious and include the following: Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny/Theft, Motor Vehicle Theft and Arson.

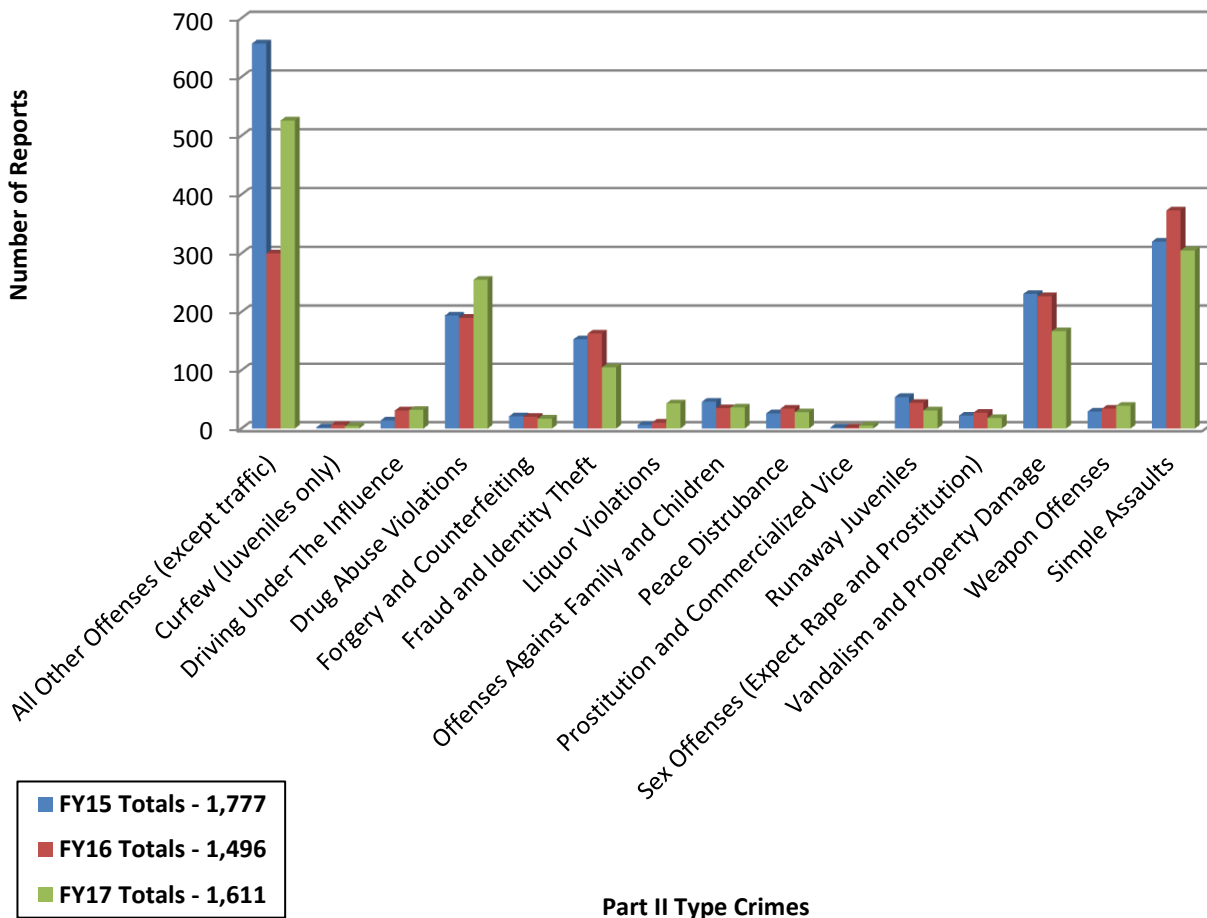
Part II crimes are: Simple Assaults, Forgery and Counterfeiting, Fraud, Embezzlement, Stolen Property Offenses, Vandalism, Weapon Offenses, Prostitution and Commercialized Vice, Sex Offenses (Except Rape and Prostitution), Drug Abuse Violations, Gambling, Offenses Against the Family and Children, Driving under the Influence, Liquor Laws, Drunkenness, Disorderly Conduct, Vagrancy, All other Offenses (except traffic), Curfew and Loitering laws (Juvenile only) and Runaway Juveniles.

Part I Crimes

FY2015 Totals 1,239 FY2016 Totals 1,287 FY2017 Totals 1,230



Part II Crimes



NEIGHBORHOOD PATROL GROUP PROACTIVE PROBLEM SOLVING ACTIVITIES

The first responding officers and those that have the most direct interaction with the public are the men and women of the Neighborhood Patrol Group. These officers are charged with going into their neighborhoods, finding perceived problems and working in partnership with the citizenry to find solutions to those problems. In addition to answering all the dispatched Calls for Service, these men and women have conducted bicycle patrols, foot patrols, neighborhood meetings, formalized written projects and met face to face with the public 24 hours a day, 365 days per year.

PROACTIVE PROBLEM SOLVING

NEIGHBORHOOD PATROL TEAM 1

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
15	21	142	1,271	161	15	250
16	60	203	1,319	284	3	283
17	166	524	1,464	351	37	223

NEIGHBORHOOD PATROL TEAM 2

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
15	86	174	1,100	130	6	69
16	73	266	1,201	249	7	358
17	185	456	1,080	236	10	64

NEIGHBORHOOD PATROL TEAM 3

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
15	658	464	1,712	69	6	134
16	611	408	1,292	146	16	421
17	680	408	1,442	232	18	125

NEIGHBORHOOD PATROL TEAM 4

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
15	50	106	954	118	4	107
16	49	150	902	273	17	343
17	92	198	723	220	10	83

NEIGHBORHOOD PATROL TEAM 5

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>	<u>Unfit/Vacant Property</u>
15	1,363	898	1,120	146	11	38
16	1,110	844	1,124	248	10	144

17	1,114	980	1,295	234	17	39
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NEIGHBORHOOD PATROL TEAM 6 (Mall)

<u>FY</u>	<u>Public Contacts</u>	<u>Foot Patrols/Business Checks</u>	<u>Directed Patrols</u>	<u>Apple Cards</u>	<u>Meetings</u>
15	556	1,796/875	1,053	56	9
16	461	1,126/994	918	111	10
17	408	725/832	761	28	11

CANINE PROGRAM

The Hazelwood Canine Unit is made up of two teams, Officer Hale and his partner Freddy and Officer McIntosh with his partner Rolf. Both Canines are dual purpose narcotic German Shepherds. Canine Rolf began his service with the Hazelwood Police Department in March 2015 and Canine Freddy began his service with the Hazelwood Police Department in December 2015. Both Canine Teams bring different strengths and abilities to the department. Canine Freddy is the newest addition to the canine program.

Both canine teams spend countless hours training and have been certified for narcotics, building searchers, criminal apprehension, article searchers, and obedience by the following organizations: North American Police Working Dog Association, Missouri Police Canine Association, and National Police Canine Association.

Rolf and Freddy bring different strengths and abilities to the Department and spend countless hours training in order to be proficient in their duties.

In February 2017, Canines Rolf and Freddy were awarded bullet and stab proof protective vests from Vested Interest in K9s, Inc., a non-for-profit organization. These vests are sponsored by Back the Blue BBQ and Trivia Night, hosted by Sara Carlson of SSM Health DePaul Hospital. Both vests will be embroidered with important messages. Freddy’s will state “In honor of all the K9s for their sacrifice”. Rolf’s will state “I am your friend, partner, defender & protector”. The vests arrived a short time later and are now in service with the K9s.

Between July 2016 and June 2017 the K9 program has reported the following accumulative activity for the Canine Unit:

• Calls for service	Total 348
• Vehicle Searches	157

- Tracking Assignments 44
- Public Relations Assignments 34
- Building Searches 30
- Search Warrants Executed 05
- School Drug Sniff 08
- Miscellaneous Assignments 70

As a result of this activity the following results were reported for the Canine Unit:

- | | Total |
|--------------------|--------------|
| • Marijuana seized | 34 Lbs. |
| • Cocaine | 1.5 Ounces |
| • Rock Cocaine | 1.6 Lbs. |
| • Heroin | 3 Kilos |
| • Methamphetamine | 7 Lbs. |
| • Guns seized | 10 firearms |

Over the last year while assisting Local, State, and other Federal agencies, an approximate total of \$98,000.00 dollars in U.S. currency was seized with the aid of the Department's canines.

Rolf and Freddy, along with their handlers, assisted several other law enforcement agencies including the D.E.A., F.B.I., I.C.E., U.S. Postal Inspectors, Florissant, Berkeley, Ferguson, Bridgeton, Creve Coeur, Olivette, Moline Acres, Missouri Highway Patrol, Calverton Park, Maryland Heights, University City, Kirkwood, St. Charles, Eureka, Overland, Pine Lawn, Town and Country, Chesterfield, and many more.

Officer Hale retains his Missouri State Post Certification as an instructor for the deployment of canine teams. He instructed members of Hazelwood Police Department with the proper techniques for officers to assist the canine teams during tracking, apprehensions, building searches, and drug sniffs. Each officer received four hours of POST training to be accredited to their required forty eight hours of mandatory state training upon completion of Officer Hale's course. In addition, Officer Hale instructed a course to members of this Department and other agencies in the detection and recognition of concealed narcotics in commercial motor vehicles.

The two also received new K9 BSD (Behavior Shaping Device). This device trains passive alert quickly and accurately by allowing trainer instant timing of active reward direct from target odor source. In the short time the teams have had this training aid, both handlers are reporting positive progression in the canines' training.

Awards

During this annual reporting period, Officer Hale and Canine Freddy had the opportunity to assist the Missouri State Highway Patrol relative to a suspicious traffic stop a State Trooper had conducted in the City of Hazelwood. During the stop, Officer Hale and Freddy conducted a vehicle sniff for the presence of illegal narcotics and received a positive hit around the trunk area of the vehicle. It was determined that the operator of the vehicle was transporting approximately three (3) kilograms of heroin. Without the positive alert from Canine Freddy, this product would have more than likely been distributed into our communities.

In February 2017, while investigating an assignment of a Burglary in Progress, officers learned that a white male suspect was observed stealing items from the shed located in the rear yard of the home and attempted to gain entry into the residence. Upon arrival of officers, a search of the area did not immediately disclose any suspects.

As Officer McIntosh and partner Rolf canvassed the area, Rolf alerted to the area between two neighboring homes where the suspect from the burglary was attempting to conceal himself behind trash bins. Commands were provided to the suspect and he was subsequently taken into custody without further incident. It was revealed that the suspect was a repeat offender and a nuisance to the community. If not for the actions of Officer McIntosh and Canine Rolf, this potentially dangerous offender would have more than likely been free to commit other crimes.

Both canine teams continue to assist Federal, State, and Local agencies with narcotic investigations, suspect/missing persons investigations, article searches, as well as public relations programs that include: Citizens Police Academy, Hazelwood West High School Academy, D.A.R.E. Events and station tour events.

PROACTIVE PROBLEM SOLVING PROJECTS

Kids & Cops One Community

The Hazelwood Police Department implemented a new community policing program called "Kids & Cops, One Community" in the elementary schools which are part of the Hazelwood School District located within our jurisdiction. This program was designed to get police officers inside our elementary schools and interacting with the students in a positive manner.

The program was implemented on August 15, 2016, at the beginning of the 2016-2017 school year for the Hazelwood School District. The school year ended on June 3, 2017, and with it was the end of the inaugural Kids & Cops One Community program.

During the year, the program brought 23 of the 29 uniformed patrol officers into the four elementary schools in the City of Hazelwood (Armstrong, Garrett, McNair and Russell Elementary). Each officer spent on an average 1.25 hours each day with students in grades 3 through 5. Much of this time was spent with students during lunch or recess hours.

For the 38 week school year, officers were there 20 of those weeks (holiday breaks are excluded in this report). On average, the Hazelwood Police Department devoted 5.25 man hours per week, with a total of 100.5 man hours for the year.

In general, the feedback from administrators and the students was well received. The goals of building relationships with the students and easing some of the fears or anxiety of policemen were successful. The feedback from many of the officers was also well received, with many of them enjoying the time with the kids and having fun. A point of concern at some of the lunch time events was that the children are often provided a short time to eat lunch, and have mandatory “quiet time” so that they do actually eat instead of socializing. This provides a limited time for students to get acquainted with the officer. However, this can be made up at recess.

For the upcoming 2017-2018 school year at the beginning of August, the Department will contact each school’s new administrator and determine times for officers to interact with the students. The district has made several changes over the summer, and new faces will be at each school. The same goals will remain. Building relationships and easing the anxiety of children and police officers is always the forefront in this endeavor.

Any changes to the program will be addressed prior to the start of the year if needed, usually after contact has been made with the new administrators and the schedules aligned (Lunch, recess, and any other events).

COMMUNITY POLICE TEAM PROJECTS

COMMUNITY POLICING TEAM 1

Project A

In January 2016, Community Policing Team One initiated a project in the 6900 block of Frostview due to complaints of drug transactions, shots fired, and suspicious activity. A Close Patrol was set up and officers began conducting Directed Vehicle Patrols and Foot Patrols in the area. Detectives also conducted numerous hours of surveillance which met with negative results.

On September 29th 2016 at 1900 hours, a neighborhood meeting was conducted at Hazelwood Civic Center East with approximately 25 concerned residents of the Frostview/Steve/ Berkrige neighborhood. The majority of complaints at the meeting were regarding speeding vehicles, stop

sign violations, drug violations, and code enforcement issues. With this information, members of the Traffic Management Team placed the radar trailer in the 6900 block of Frostview in an attempt to slow down speeding vehicles. Officers also conducted numerous Stop Sign watches (J-6A's) at the intersection of Frostview and Steve.

On January 28th 2017, an arrest was made of a subject who was driving in the area with a loud muffler, which neighbors had been complaining about.

The project remains open and is being monitored.

Project B

In July 2016 an officer of Community Policing Team One noticed a stop sign missing at the intersection of Hazelcrest Drive and Dunn Road. A work order was submitted to the City's Department of Public Works and the stop sign was replaced. The project was then closed.

Project C

On July 21st, 2017, an officer of Community Policing Team One opened a project at Musick Park due to numerous calls for Property Damages in the playground area and bathrooms. A work order was submitted to the City's Department of Public Works and the lighting around the tennis courts were put back into working order. An increase in Foot Patrols, Directed Vehicle Patrols, and Public Contacts were then conducted. After monitoring the project for five months, the project was closed in December 2017 due to no further calls for property damages.

Project D

In September 2016, an officer of Community Policing Team One opened a project on a homeless subject who has been arrested on numerous occasions by the Department for trespassing complaints in which the subject was located sleeping in the basements of the Hazelcrest Townhomes. The officer contacted BHR (Behavioral Health Response) and had the subject evaluated. After the evaluation, the BHR team member had the homeless subject placed into a shelter. This project was closed in December 2016 due to no further calls on the subject.

Project E

In January 2017, officers of Community Policing Team One opened a project at the location of 7350 N. Hanley for a nuisance hotel. This location consists of two hotels, Days Inn and Extend-A-Stay. During the past year, the Department has responded to numerous calls at this location for violent crimes such as Disturbances, Assaults, Robberies, and Drug Complaints /Overdoses. There are also numerous calls for non-violent crimes such as Stealings, Assist Ambulance, Mental Health Crisis, and Noise Complaints. These hotels are being monitored on a monthly basis. Close Patrols, Foot Patrols, Directed Vehicle Patrols, and Public Contacts have been increased to deter crime.

COMMUNITY POLICING TEAM 2

Project A:

After completion of a renovation project in the area of Fee Fee Rd. between McDonnell Blvd. and Anglum Rd., officers discovered an oversight of the planning and construction phase and worked to remedy the situation to avoid further disruption. During the course of this beautification and renovation project, a traffic island was installed for the purpose of beautification and secondly as a new trend in traffic calming.

Traffic calming is a process wherein road design includes restrictions, reductions, or other enhancements that naturally cause traffic to slow without the need for reduced speed limits or stricter enforcement. In this case, a traffic island was installed in the center of the roadway to reduce the appearance of traffic lane width which causes vehicle operators to slow. However, in this case, the absence of divided roadway signage resulted in the evidence of vehicles hitting the median. A project was developed and the Police Department worked with Public Works to have the proper signage installed at both ends of the island to reflect the appropriate design and installation in accordance with the Manual of Uniform Traffic Control Devices.

There have been no further problems reported since completion of this project.

Project B:

The Police Department had reports from a resident wherein they were receiving harassing and intimidating phone calls. The suspect in this incident was also making reports on the emergency 911 system for emergency calls for service to the residence that were alarming, but fraudulent. This escalated to the point that the victim resident had property damage committed at their residence.

The Neighborhood Patrol Group and Criminal Investigation Team worked with the resident to attempt to identify the suspect. The suspect was using advanced technology to disguise, disrupt, and misrepresent his calling location, number, and identity.

An investigation ensued that led to the identification and arrest of the suspect, and there were no further incidents for the victim.

Project C:

The Department detected that a local extended stay-type hotel was becoming a nuisance in its appearance and upkeep of the property. Community 2 officers and supervisors met with the hotel management and conducted an on-sight inspection. During this process, it was determined that the property suffered from a lack of maintenance in regards to cleaning and upkeep and an excessive number of abandoned and derelict vehicles. The management personnel worked with the Department and agreed to begin an immediate clean-up operation and to contact a towing service.

The Department photographed the evidence of ordinance violations and issued a warning to complete a clean-up of the property by a given date. The officers also educated management on the laws concerning abandoned and derelict vehicles and the process by which they can legally be removed from private property. The management company completed an immediate and thorough clean-up of the property by removing trash and debris from the grounds. A towing service was contracted, who installed the required signage and gave notice to vehicles in violation of the subsequent removal by tow. After the appropriate warning was issued, abandoned and derelict vehicles were towed and the property was brought into compliance.

COMMUNITY POLICING TEAM 3

Project A

In January 2017, Community Policing Team 3 initiated project number 201701-454-005, where a resident in the 5400 block of Knoll Creek Court complained of a strong odor of unburnt marijuana emitting the air in her apartment. The resident indicated that this was an ongoing problem since August of 2016 and has been a constant problem since then. She did not know the source or the odor, but claimed the odor made her ill to the point she needed medical attention.

Upon opening the project, Officer Foerst found that this agency received eight (8) similar complaints of the suspicious odor. In each incident, officers were unable to determine where the odor was originating from; in the majority of the incidents the officers were able to smell what appeared to be an odor of unburnt marijuana coming from the master bedroom area. During one of these calls for service, the resident was transported to an area hospital for breathing complications.

During these calls for service, officers investigated the odor by inspecting the complainant's apartment on each occasion to include checking the furnace room, duct work/vents, and behind fixtures. They also contacted adjoining residents. The majority of the neighbors was cooperative and allowed officers to inspect their apartments for the same odor. Some neighbors could not be contacted or refused cooperation. The management team for the Knollwood Apartment Complex was notified and the complaint was discussed with them. A member of management related that they were aware of the complaint and that they were not allowed to talk with the complainant relative to these details on advice from their corporate attorneys. Knollwood management indicated that the complainant was initiating litigation against them for her health related issues she claims she received from the unknown odor.

A list of occupants was received for the surrounding apartments and an investigation was conducted on those occupants to better determine if a potential source could be located. The management team agreed to conduct a safety inspection of each of the apartments in the building to possibly determine the source of the suspicious odor. A twenty-four hour notice was sent to surrounding residents.

Investigating officers then requested a utility check through Ameren UE to determine if one particular unit is burning more energy than others that may indicate if an illegal narcotic cultivation may be the source of the fresh marijuana type odor. This resulted in determining that

one unit did have significant increase in energy usage than the other surrounding units, and this unit just happened to be the same unit the resident refused to allow officers to inspect for the suspicious odor.

On February 7th 2017, the maintenance crew for Knollwood Apartment Complex initiated the work order on the apartment inspections for this building. Officers were on scene, but did not participate in the inspections. The results of locating the source of the suspicious odor were negative. As a result of the inspection, management for Knollwood had agreed to move the complainant from her current apartment to another, but it did not appear the complainant was being cooperative with this agreement.

In March, investigating officer determined that the manager for Knollwood Apartment Complex was no longer employed with the complex along with other employees. An apparent internal theft investigation was the direct result of these separations. The manager indicated that after her separation, she believes an employee in the same building as the complainant was responsible for the marijuana odor. This leads me to believe that the management staff and employees may have been aware of the source and hid the details.

Project B

In August of 2016, Community Policing Team 3 initiated project number 201608-455-285, relative to a series of thefts that were occurring at 5909 Howdershell Road (Quik Trip). On several occasions, a black male suspect was entering the business, removing beer from the refrigerated case, and leaving with the beer without paying. In one of the incidents, an out of state license plate number was obtained, and an investigation of the plate was conducted by the investigating officer. It was determined that black male suspect received a summons that was associated to that plate and identified.

A photograph lineup was created and two of the employees who were witnesses were unable to positively identify the suspect as the person who stole the beer. In September of 2016, an officer received another call for a theft of beer at the location and while en route, officers observed the previously mentioned license plate on a vehicle leaving the area and a traffic stop was conducted. The traffic stop revealed that the initial suspect was in the vehicle and had just stolen beer from the Quik Trip at 5909 Howdershell Road. The suspect was arrested and charged with this theft as well as the previous incidents.

Due to the arrest of the suspect, the project was closed.

Project C

In March of 2017, Community Policing Team 3 initiated project number 201703-390-014, relative to residents on Ville Teresa Lane living in the residence after it was declared Unfit for Occupancy by the City of Hazelwood Code Enforcement Team. Anonymous callers were indicating that the residents were entering the home after the allowed times of 0800-2300 hours.

Because of the apparent abuse of restrictions, the Hazelwood Code Enforcement Team re-evaluated the situation and created a new allotted time span from 0800-1630 hours in which the resident could be in the home for repairs.

The Department again began receiving complaints that the residents were abusing the time restrictions and entering the home after hours. Between March 18th and April 11th, 2017, 53 checks (directed vehicle patrols, close patrols, vacant property checks, and foot patrols) were conducted at the residence.

On April 4th 2017, officers responded to the residence for a report of persons on the property after the allowed time. Officers found residents and an additional person on scene. Because this was the first incident that the residents were found on the property, they were issued warnings.

On April 14th 2017, the City of Hazelwood Code Enforcement Team modified the hours permitted to be in the residence for repair from 0800-1630 to 0800 to 1900 hours Sunday through Saturday. It was reported at this time that both residents were entering treatment centers for their addictions and that the property owner was in the process of selling the home.

Numerous checks were conducted on the property after the 14th of April and no other calls for service were received relative to persons being on the property after hours.

Project D

In October of 2016, Community Policing Team 3 initiated project number 201610-455-292, relative to an incorrigible juvenile diagnosed with autism/bipolar disorder. The project was initiated after numerous calls for service were received for mental health crisis involving the male juvenile. It was reported that his mother was having an extremely difficult time caring for him, and that the juvenile often became easily angered and had assaulted police officers.

The investigating officer contacted a Behavioral Health Response (BHR) liaison who initiated a case on the juvenile. In November 2016, the case worker was able to get the juvenile placed into Hawthorne Children's Psychiatric Hospital for an extended period, where his progress could be monitored. The juvenile was originally placed at St. Louis County Special School District-Ackerman School, where his IEP was written incorrectly and he was not receiving the proper care/education needed for his mental capacity.

The juvenile began to receive the proper care and education needed, and the initiation of this project was a direct result in the juvenile's success. The project was closed.

COMMUNITY POLICING TEAM 4

Project A

In June 2017, Community Policing Team 4 initiated project number 201706-430-019, relative to housing violations in the 1000 block of Pinecone Trails. The complaint originated from various neighboring residents.

Project officers responded to the 1000 block of Pinecone Trail and made contact with several of the neighboring residents and interviewed them about their complaints. The neighbors were consistent with each of their concerns that revolved around the overall appearance of the residence in question. The complaints consisted of standing water on the rear yard pool cover, high weeds on the property, trash in the rear yard, and trash and debris on the front porch of the residence. When asked if they had a conflict with the residents at the aforementioned property, each replied that they did not.

On June 16th 2017, project officers contacted the City of Hazelwood Code Enforcement Division for assistance. They informed the officers of the investigation regarding ordinance violations at the property.

On June 21st 2017, Code Enforcement Officer Dave Clemens #910 conducted an onsite inspection and issued the residents for high weeds, standing water, and trash/debris on the property.

The court appearance is still pending at this time.

Project B

In April 2017, Community Policing Team 4 initiated project # 201704-430-017, relative to recent vehicle break-ins and persons trespassing upon Urshan College's property located at 700 Howdershell Road. Project officers contacted the complainant, who indicated that the students of the college have been victims of vehicle break-ins and he has noticed unknown subjects on the property that do not belong there.

A review of calls for service revealed that on March 13th 2017, this agency contacted the victim of a theft of prescription pills that occurred in a student dorm room. On June 13th, 2017, this agency contacted the victim of a vehicle break-in that occurred during the overnight hours where unknown persons stole several items from the victim's unlocked vehicle. No other calls for service were received by this agency from January 1st, 2017 until the start of the project.

Project officers initiated a close patrol report for the property and parking areas to include specific patrols at all hours of the day. During the activation of the close patrol that ended on May 23rd 2017, the following patrols were conducted:

- Five (5) business checks
- Thirty-eight (38) close patrols
- Sixteen (16) directive vehicle patrols
- Three (3) root patrols
- Five (5) radar assignments
- Eleven (11) public contacts
- Two (2) suspicious auto checks

No other reports of theft of suspicious persons were received by this agency and the project was closed on May 23rd, 2017.

Project C

In December 2016, Community Policing Team 4 initiated project number 201611-391, relative to insufficient parking signage in the areas of Conza Drive and Gerard Park Lane. These streets are adjacent to Russell Elementary School and the citizen concern was that there is a significant safety issue for students at school dismissal. Russell School has a walkway that extends from Gerard Park Lane to the school grounds for students that walk to school or are dropped off.

Project officers visited the site and observed that parking restriction signs were either in need of repair or needed to be erected for proper visibility. It was discovered that two “Parking Prohibited –School Days 8:15-8:45 & 3:45- 4:15” signs” needed to be erected on Gerard Park Lane. Two “No Parking-, Standing, Stopping- School Days 8:15-8:45 & 3:45-4:15” signs needed to be replaced on Conza Drive to satisfy the City ordinance and MUTCD standards. A work order was created by the project officers.

On January 11th 2017, project officers reported that all the signs were either replaced or erected as requested, and the complainants were contacted and notified of the project status. The project was closed at that time.

Project D

In August 2016, Community Policing Team 4 initiated project number 201608-278, relative to a traffic hazard at the intersection of Gerard Park Lane and Conza Drive. The complaint was received via members of the community who felt that a brush line along the west side of the 2000 block of Gerard Park was obstructing the view of traffic and pedestrians using the Russell School access walkway at this location. The complainants voiced their concern that the resident in that location parked his truck and trailer near the intersection, which amplified the obstruction to other traffic and pedestrians.

After several attempts, project officers were able to contact the resident at in question and explain the community concerns. The resident indicated that he understood the concerns, and would arrange for the trimming of the brush line. The resident indicated that he had no other place to park his vehicle and would not seek other locations to park his vehicle and trailer.

On August 22nd 2016, project officers re-visited the site and observed that the brush line was cut down by the resident, enhancing he field of vision to approaching motorists and pedestrians. The project was closed at that time.

COMMUNITY POLICING TEAM 5

Project A:

The Department received complaints of a resident who was conducting an automobile repair business from his home in an apartment complex, which resulted in numerous and changing cars being parked on the parking lot and on the street. These vehicles were in stages of disrepair and there were incidents of license plates being switched in an attempt to thwart violations. An investigation ensued, which revealed the subject was not licensed to conduct business in the City.

Attempts to work with the subject and allow him to voluntarily come into compliance with both business license regulations and parking concerns were not successful. An enforcement campaign began where after violations were issued the appropriate warnings and then cited to Municipal Court. The process included working with the City's Prosecuting Attorney to obtain warrants for causing a nuisance, as well as for the removal of vehicle in violation.

This project is still in progress and is within the Court system for adjudication.

Project B:

A complaint was received from a resident concerning an intersection that had no traffic control devices for any direction. This street was located in a residential area; however upon review of the complaint, it was determined that a traffic study would be completed by the Department's Traffic Management Team. The study resulted in the decision to install temporary stop signs and complete a 90 review to determine if this resulted in greater traffic safety. Upon completion of the 90 day review and a discussion at a neighborhood meeting, the residents were in favor of keeping the signs. A decision was made to request an amendment to the City Ordinance for permanent placement of the signage. The City Council acted on this and the project was completed.

Project C:

The Department became aware of a new trend wherein persons conduct person-to-person sales of personally owned property. These transactions are usually communicated through various social media outlets. A meeting place is determined, and the parties meet to conduct a personal sale and purchase. Though many of these transactions occur without incident, the Department has had an increasing amount of reports where victims meet to conduct a sale or purchase and are set up for a robbery or theft. To counter this, the Department installed a "Safe Trade Zone" on the front parking lot of City Hall. A designated parking area was marked and signs were placed to notify users of the Safe Trade Zone area. Cameras were installed and signage was placed to alert and record the area for the protection of all parties conducting transactions. The Department worked with local news media to promote the Safe Trade Zone and encourage residents or anyone to use it as a way to have a neutral place to safely make transactions.

Project D:

The Department noticed an increase in shoplifting incidents at a local store along the North Lindbergh business corridor. In an effort to increase officer presence and reduce the amount of shoplifting incidents, an officer suggested to store management that they make the location a Police Substation and install decals and signage at the front of the business. The theory was an increase in officer presence at the store would likely result in criminal activity being reduced. The store management and Police Department staff worked to install the decals, signs, and a small work area in the back of the store. The Department is monitoring the effect of this program on a long term basis to see what effect it has.

Project E:

A neighborhood in this sector east of Lindbergh Boulevard began having an increase in residential burglaries. The increase was at an alarming number and some were occurring while residents were in their homes. The Department worked with the neighborhood residents to alert them of the crime trend and offer suggestions to reduce their chance of being victimized.

Residents also met at City Hall with officers to discuss what was happening and share information. The Police Department greatly increased patrols both covert and overt. The Department utilized undercover officers to conduct surveillance operations and saturate the area.

The sector officers began conducting more frequent foot patrols and investigating persons travelling on foot in the area. The increased volume of officers in the area led to the arrest of a suspect and recovery of stolen property. A resident reported a suspicious person at a neighbor's home and with the increased volume of officers in the area; the suspect was captured after a foot and vehicle pursuit.

COMMUNITY POLICING TEAM 6

This Community Policing Team works directly at the St. Louis Outlet Mall. The mall is a 1.2 million square foot building in addition to a large parking area and currently contains approximately 30 businesses. Community Policing Team Six works hand in hand with merchants and management of St. Louis Outlet Mall. This is facilitated through the attendance at meetings, Public Contacts, and Foot Patrols in and around the mall property. Interaction with citizens and merchants alike is stressed. This interaction helps to maintain good working relationships, allows for the free flow of information, and a cooperative effort to maintain a safe, peaceful, and fun environment in which to shop and be entertained.

Project A

On January 16th, 2015, Community Policing Team Six opened a project on a new business (EPIC) which was scheduled to open in August 2015. EPIC is described as a weekend nightclub for teenagers. EPIC's plan, at the time the project was opened, was to have a "middle school night" on Fridays and a "high school night" on Saturdays. This was projected to attract a large group of teens from the St. Louis area and conflicts were expected to occur, especially with the

Outlet Mall's Parental Escort policy on Friday and Saturday evenings. Past experiences with large groups of juveniles at the mall have resulted in fights, loitering, and disturbances.

EPIC opened in September 2015 and the first six (6) weeks resulted in low attendance and weekend events being cancelled. EPIC began gaining popularity and starting growing in attendance. On November 27st 2015, EPIC had their largest event which attracted approximately 750 high school students. This event was larger than expected and was unorganized, which resulted in two (2) reported fights inside the establishment. Upon the business closing, all 750 patrons then began loitering on the parking lot which resulted in another 2 fights breaking out. Numerous officers responded and had to remain on scene until the crowd dispersed.

Since the project has been opened, this department has been working in close relationship with the owner of EPIC and Mall Management to determine the best course of action for large events. Shortly after the above event, a meeting was held with the owner of EPIC, Mall Management, and members of the Department's Administrative staff. During the meeting, the owner of EPIC agreed to contact the Sergeant of the Neighborhood Action Team and advise him of scheduled events which may create a larger than normal crowd. He further agreed to place stations in front of the business and have the patrons form an organized line on the sidewalk. Mall Management agreed to place barricades in the roadway and block the path of vehicles in front of EPIC which will allow patrons from EPIC to cross the roadway in a safe manner. The Department agreed to have police officers on the parking lot during closing time at the larger events.

EPIC crowds have since been monitored on a monthly basis. The following is a synopsis of activity at EPIC during this annual report period:

July 2016: Low attendance, no problems reported.

August 2016: A large event was held on August 6th 2016 with approximately 900 high school students in attendance. It was reported that two vehicles leaving the event were shooting at each other while driving on Highway 370. The Bridgeton Police Department checked the highway and located shell casings, however neither vehicle was located.

September 2016: Low attendance, no problems reported.

October 2016: A large event was held on October 15th 2016 with approximately 600 high school students in attendance. During this event, there was one report of a fight inside the business and one report of a fight on the parking lot after the event ended. No victims were located in either incident.

November & December 2016: Low attendance, no problems reported.

January 2017: Business was cited by Hazelwood Code Enforcement for No Electricity (electric bill was not paid to Ameren UE) and No Business License. These issues were resolved on January 24th 2017, and the business was allowed to re-open. No events were held in January.

February, March, & April 2017: Low attendance, no problems reported.

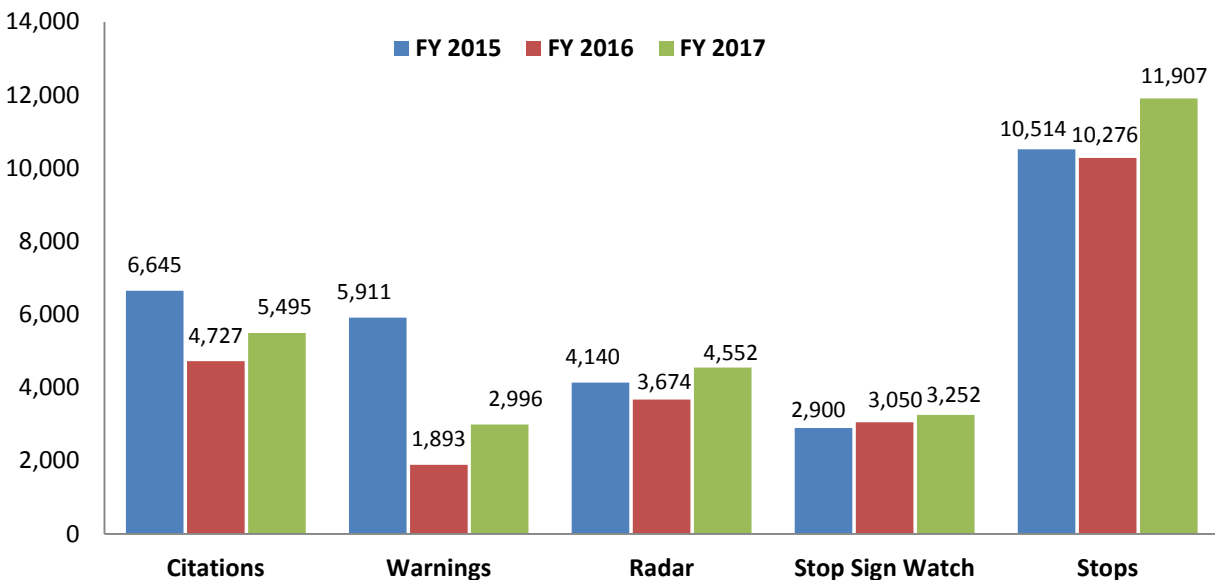
May 2017: Business closed

Due to the business closing in May 2017, this project was closed June 2017.

TRAFFIC ENFORCEMENT SUMMARY

July 1, 2016 through June 30, 2017

The Traffic Enforcement Summary includes citations, warnings, and summons issued, as well as the number radar assignments, stop sign watch details, and traffic stops. The statistics reflect an **increase** in citations issued (14), an **increase** in radar details (19.3%), an **increase** in stop sign watch details (6%), and an **increase** in traffic stops (13.7%).



Members of the Traffic Management Team issued 1,907 citations from July 1, 2016 through June 30, 2017, a 4% **increase** from the previous reporting period. Members of the Traffic Management Team issued 671 warnings, which is a 26.7% **decrease** in warnings issued.

TRAFFIC ACCIDENT SUMMARY

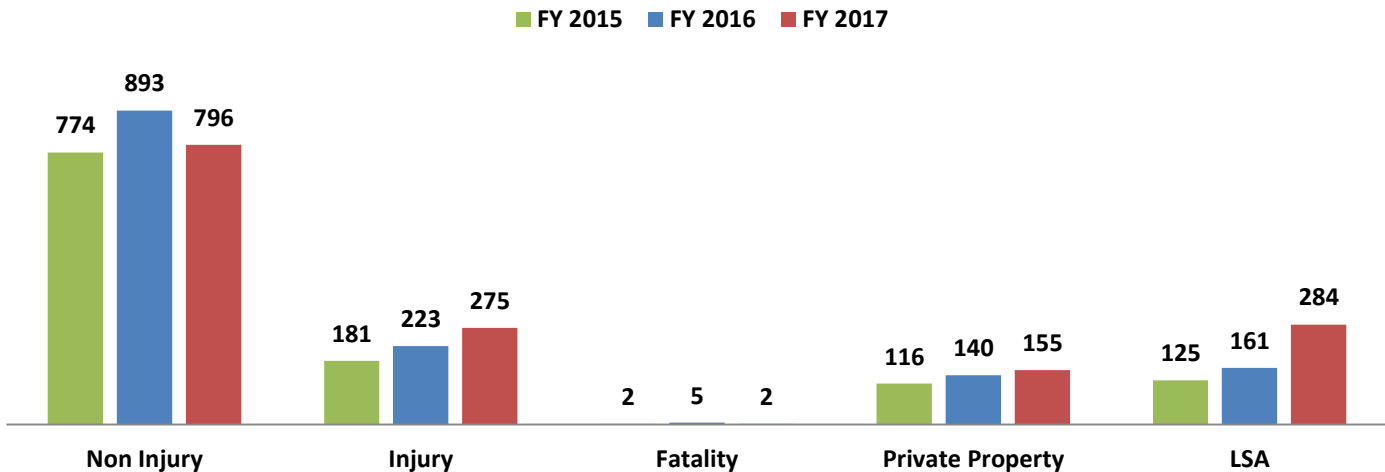
July 1, 2016 through June 30, 2017

Traffic crash totals for the period of July 1, 2016 through June 30, 2017 in the City of Hazelwood, Missouri was 1,512, an **increase** of 26.3%. On average, over four traffic crashes occurred each day within the City of Hazelwood.

The Traffic Crash Summary includes crashes on public streets, as well as private property. In this reporting period, 89.7% of crashes occur on public roadway, while 10.3% of crashes occur on private property.

The statistics reflect a decrease in non-injury crashes (12%), an increase in injury crashes (19%), no change in fatality crashes (two), an increase in private property crashes (10%), and an increase in “leaving the scene” crashes (43%).

Traffic Accident Summary



IMPAIRED DRIVING ENFORCEMENT

July 1, 2016 through June 30, 2017

From July 1, 2016 through June 30, 2017, officers of the Hazelwood Police Department made forty (40) arrests for the offense of Driving While Intoxicated. Thirty-three (33) of these offenses resulted in misdemeanor charges, while seven (7) of these offenses were felonies. This represents a **29% increase from the previous reporting period (31) for the second year in a row.**

From July 1, 2016 through June 30, 2017, the Hazelwood Police Department conducted four (4) DWI Checkpoint operations and twenty-two (22) DWI Saturation Patrol operations. During these operations, there were a total of thirteen (13) DWI (misdemeanor) arrests, four (4) DWI (felony) arrests, twenty-three (23) drug arrests, fourteen (14) felony arrests, and thirteen (13) fugitive arrests.

Hazelwood Police Officers contact 2,739 drivers during these operations and 763 man hours were used. Hazelwood Police Officers issued 454 citations and 412 warnings.

ENFORCEMENT OF UNDERAGE DRINKING LAWS (EUDL)

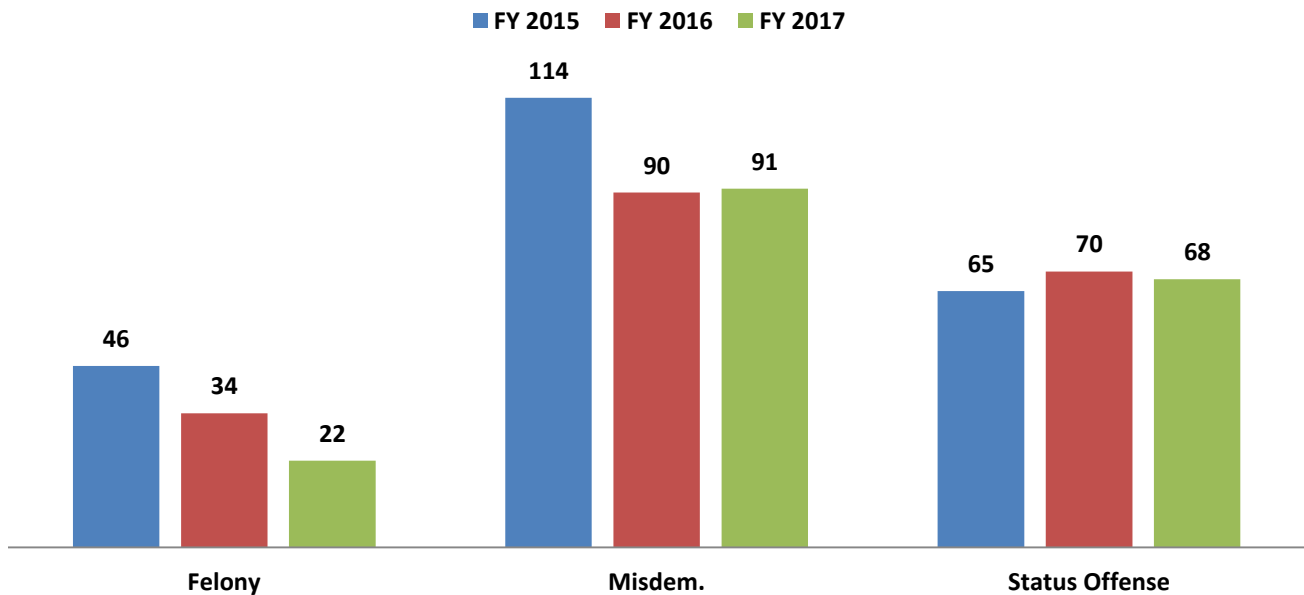
July 1, 2016 through June 30, 2017

From July 1, 2016 through June 30, 2017, officers of the Hazelwood Police Department conducted seventy (70) compliance checks of liquor license holders located within the city limits. During these 70 compliance checks, there were nine (9) failures, which is an 87% success rate. None of the businesses who had a failure had repeat offenses.

Bar Checks were also conducted several times throughout the year. The Bar Checks were scheduled to coincide with the major holidays where alcohol consumption is known to increase. During the Bar Checks, Hazelwood Police Officers visited “by the drink” establishments to a) ensure minors were not being served alcohol and b) to show police presence and reinforce our mission of reducing alcohol to minors.

NEIGHBORHOOD SUPPORT GROUP

JUVENILE ACTIVITY



Youth Interaction Team

The Youth Interaction Team is comprised of a Juvenile Detective, three School Resource Officers, and a DRO Officer. They investigated 22 felonies, 91 misdemeanors, and 68 status/miscellaneous offenses during fiscal year 2017. A total of 87 juveniles were processed

through the Department, which reflects and **decrease of 58%** from the previous year. Of those juveniles processed 22 were females and 65 were males.

Within the Youth Interaction Team, one officer is assigned as the Demand Reduction Officer (DRO). This Officer promotes the Department's D.A.R.E. Program and teaches the program at four (4) different public (Hazelwood School District) elementary schools and two private elementary schools. A second officer is certified as an instructor and fills-in, in the event that the primary instructor is unavailable. The D.A.R.E. program is primarily for the 5th grade level. However, an additional program has been initiated in the K through 4th grade levels to introduce some of these issues to the students of that age group in a less formal manner.

The instructions reach a student base of over 1900 children in the school system. This year, the two officers have spent over 1000 hours in classrooms, 120 hours at the D.A.R.E. Summer Camp, and more than 170 hours in events that included parent's nights, parent-teacher nights, boy/girl scouts, dances, lock-ins, and other public relations activities or student activities related to D.A.R.E. The lesson planning entails approximately 8-10 hours weekly and runs through the school year. Program strategies are prepared to focus on issues related to strengthen self-esteem, improve interpersonal and communication skills, internet safety and cyber bullying, enhance decision-making and conflict-resolution skills, and provide positive alternatives to drug abuse behavior.

DARE summer camp runs for three weeks in mid-June of each year. Approximately thirty-six students ranging from 4th to 6th grade are selected to participate in additional D.A.R.E. lessons along with fun activities such as an appearance from the St. Louis County TAC team, Air-One helicopter, a reptile and raptor awareness program, and a self-defense program instructed by a child self-defense specialist, as well as several other educational opportunities. The D.A.R.E. officers at Summer Camp are assisted by high school student advisors from Hazelwood West High School. The D.A.R.E. officer also instructs pre-school classes such as Tiny Tots Safety Town, which is held over the summer. The officer also taught self-defense for the Hazelwood School District Security Department and bicycle safety at Blossom Wood Day School. Officers, in non-scheduled time, will visit all public and private elementary schools and interact with the children at lunch, in hallways, and upon their arrival and dismissal in the mornings and afternoons.

Neighborhood Action Team

The Neighborhood Action Team (NAT) Sergeant supervises the Police Volunteer Unit, the Chaplain Unit, the Explorer Program, as well as assist/facilitate the Neighborhood Watch, ward and other community events/meetings. The NAT Sergeant is involved in numerous events/activities and specialized details throughout the year that include, but are not limited to, the following:

- Celebrate Safe Community Celebrations
- National Drug take back day
- Hazelwood West Homecoming events/parade

- Hazelwood West football player breakfasts (serves breakfast morning of games to Varsity football players)
- Adult and child Easter Egg hunt and celebration
- Halloween Happenings
- Girl and Boy Scout Police Department tours
- Summer school programs with neighborhood summer camps and day care facilities
- Race for a Cure
- Jesus Love Fest (BBQ for needy families)
- Special Olympic events
- Three student police academy classes at Hazelwood West High School (six week program per class)
- Local food drives
- Attends regular meetings with the North County Discussion and Solution Committee (multiple agencies and church personnel are engaged in community relations between police and neighborhoods)
- Youth church education program (meets with youth of local congregations in order to reinforce relationship between community and police)
- Recycle days
- Fourth of July celebration
- Monthly volunteer group meetings
- Monthly Neighborhood Watch Commission meetings
- School carnivals/picnics
- Annual ward meetings
- Frequent Neighborhood Watch meetings (i.e. meetings initiated with selective neighborhoods throughout city based on calls for service, officer interaction with residents, requests, observations, etc.)
- Back to school events (carnivals, picnics)
- Law and Life Skills mentoring program
- Assorted events and programs dealing with youths across the North County area

In addition to the above, the Neighborhood Action Team initiated or was involved in forty-four (44) neighborhood meetings in order to address concerns or issues in those respective neighborhoods or communities. These meetings ranged from attendance/involvement from officer contacts with residents to scheduled ward or Neighborhood Watch meetings. The Unit also initiated training with nine (9) local businesses to inform or aid employees in emergency cases that may include robberies, active shooter(s), as well as provide them with personal safety information. Furthermore, 3 public service projects were initiated and/or completed during this time frame.

A quarterly community involvement report is completed by the NAT supervisor in order to outline each event/meeting that involves officers, supervisors, and other members of the Hazelwood Police Department and its community. The sole purpose of this report is to outline that specific involvement and compare each report so that our Department continually seeks to improve professional and community policing by using a pro-active approach to better serve its residents.

Volunteer Service/Citizen Observation Patrol

The Citizens Volunteer Service Unit and Citizens Observation Patrol Units provided a total of 4,077 hours of service to the Hazelwood Police Department for the fiscal year July 1, 2016 through June 30, 2017. The following table provides duties and hours provided.

Station	Mall	Misc	DARE	NAT	Court	Records	Other Dept	Vol. meetings	Vehicle service	Total
1,273.0	412.50	518.50	10.50	142.50	893.75	320.50	104.0	163.50	8.50	4,077.0

Miscellaneous hours included special events, DWI checkpoints, and other public relation events that required additional manpower and/or traffic control. In addition, the Neighborhood Action Team increased its volunteer roster by adding 1 additional resident.

Hazelwood Police Explorer Program

During this year, members of the Hazelwood Police Explorer Program assisted the Department with several special events such as Harvestfest, Mayor's Ball, Special Olympics Polar Bear Plunge, Recycle Event, DWI checkpoints, Fourth of July detail, and many other traffic related and community events. The team of advisors who donated their time and knowledge to train and supervise the explorers are: Sergeant Kenneth Eckardt, Officer Michael Monticelli, Detective William Russ, Officer Makil Walker, Officer Ed Novak, and Officer Josiah Peacock. During the coming year, the explorers will continue to focus on training and providing assistance to the City of Hazelwood and the law enforcement community.

In July 2016, the Hazelwood Police Explorers spent a week at the 2016 National Law Enforcement Explorer Conference, located at Northern Arizona University in Flagstaff, AZ. The conference hosts approximately 2500 explorers from over 500 explorer programs around the United States and Puerto Rico.

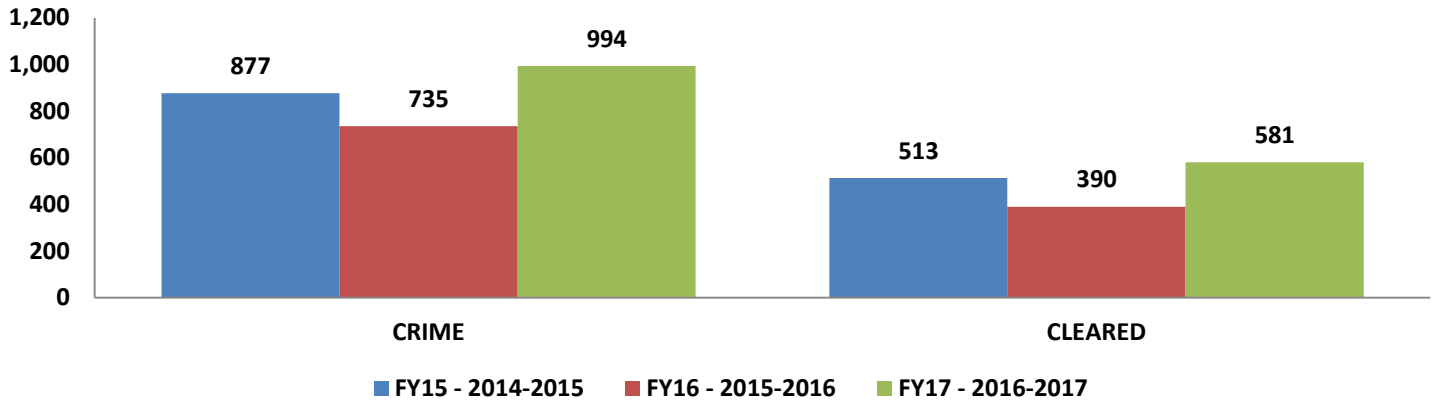
The purpose of the conference is to test the explorers in two areas of law enforcement out of twelve possible categories (*i.e. Arrest and Search, Bomb Threat Response, Crime Scene Search, Crime Prevention, Domestic Crisis Intervention, Shoot/Don't Shoot, Crisis Negotiation, Burglary in Progress, Traffic Accident Investigation, Traffic Stops, White Collar Crime, and Emergency First Aid.*) Their scenarios were scored and trophies awarded for the top five teams in each category. The explorers also competed in a physical agility course, bike patrol course, emergency vehicle operations, 9mm pistol competition, and parade drill. In between competitions, the explorers were afforded the opportunity to attend daily seminars and classroom presentations instructed by local, national, and federal law enforcement agencies.

Hazelwood Police Chaplain Unit

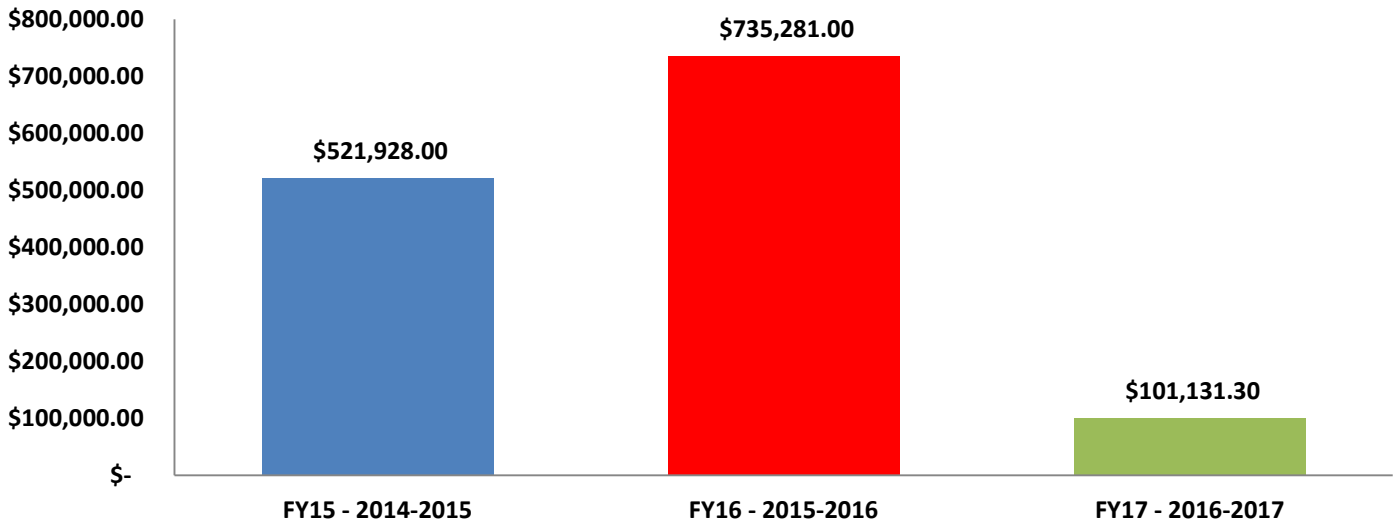
The Hazelwood Police Chaplain Unit currently consists of three members that provide an avenue for the citizens and/or Department personnel to obtain counseling and spiritual guidance and to encourage community support for law enforcement objectives. All three members are ordained clergy; trained and experienced in pastoral ministries. The members of the Chaplain Unit accounted for over 45 hours of service by way of death notifications, support for law

enforcement officers or residents in various supportive natures, as well as events and/or meetings in which their respective church or congregation was involved. Chaplains also participate in the Department's ride-a-long program in order to allow officers the opportunity to become familiar with them and their roles within our department.

CRIMINAL INVESTIGATION TEAM
Part I Crimes



Property Value Recovered



The Criminal Investigation Team has investigated 994 offenses reported during 2016-17. Of these offenses, the team has cleared 581 of them for a 58% clearance rate and in conjunction with the entire department; \$101,131.30 in stolen property was recovered.

The Criminal Investigation Team attended over 497 hours of continuing education training in courses specifically designed for their position, such as: Child Abuse Investigations, Crime Scene Analysis and Reconstruction, Cyber Crimes, Homicide Investigation, and Fraud Investigations.

All members of the Criminal Investigation Team are appointed members of the Greater St. Louis Area Major Case Squad and attended the annual retraining in the spring of 2017.

One detective is trained and certified in computer forensics/investigations. This detective is a member of RCCEEG, which is a cooperative investigative task force, comprised of investigators from a number of law enforcement agencies in the area. He completed over 114 hours of forensic training this year. Ten (10) RCCEEG Investigations were initiated and completed during the past year relative this Department.

One detective is detached to the ATF Violent Offender Task Force. He has completed over 48 hours in specialized training such as firearms, tactical, emergency medical, and Federal law. Numerous investigations have been initiated, 15 of which are directly related to this Department and have been adopted by the ATF and forwarded to the United States Attorney's Office for Federal firearms violations and violent criminals. This detective is currently conducting several long-term investigations involving illegal drug and firearms possession and sale within the City of Hazelwood and St. Louis County.

CRIME VICTIM'S UNIT

CRIME VICTIM/DOMESTIC VIOLENCE ASSISTANCE UNIT

July 1, 2016 - June 30, 2017

The Crime Victim/Domestic Violence Unit continued to provide intervention, supportive services, and advocacy to crime victims in the Hazelwood community. The services provided by this unit were designed to coordinate with police officers and other police personnel to provide the most consistent, personalized, and effective law enforcement victim intervention possible. This coordination provides for quality crisis intervention services for victims, and allows for a more swift redeployment of officers back to their respective sectors. Since 1998, this joint effort has earned the department a long-standing reputation in St. Louis County and throughout the state for its commitment to victims of crime.

At the end of this period 4,555 victims have been referred, contacted, or tracked by this unit since its inception. This year, a total of 341 victims utilized the services of this unit. Although this unit provides services to victims of all crimes, domestic violence victims continue to be the largest group utilizing the services of this unit.

During this period, the Crime Victim/Domestic Violence Unit Coordinator attended 92 hearings and related proceedings. The Coordinator assisted numerous victims in completing petitions for

orders of protection and transported many of them to the courthouse to file their petitions. Hazelwood is the *only* municipal police department designated by the St. Louis Family Courts to assist victims in filing for orders of protection after hours for other police departments that do not provide that service. Consequently, the Coordinator attended judiciary meetings for law enforcement officers and provided department personnel with updated information and paperwork needed to facilitate “after hours” orders from the Police Department.

This Department has been committed to ongoing collaborative relationship with the St. Louis Family Court system to improve the delivery and quality of their services to victims of crime. The Coordinator continued to network, coordinate services, and advocate for Hazelwood victims with the courts, prosecutors, local and state agencies, the judiciary, members of the Missouri Bar, shelter staff, and numerous other social service providers in the St. Louis Metropolitan Area and throughout the State of Missouri.

Training and education are important components of this unit’s overall program. During this time frame, the Coordinator provided internal training to new officers on the Department’s domestic violence policies. This year newly promoted sergeants, as well new dispatchers, received training for the purposes of facilitating “after hours” orders of protection.

As of July 1, 2016, the Coordinator took over the responsibility of maintaining orders of protection in REJIS and within the Department. When a resident of Hazelwood files an order of protection, the Coordinator makes contact with the petitioner to offer any resources that may be warranted. The Coordinator has worked with officers and petitioners in order to efficiently ensure service on the respondents and provide safety planning for the petitioner’s protection.

The Crime Victim’s Unit is working to complete the transfer of paper files to electronic files. Once all files are converted, this unit will focus on full utilization of the new CVU database to include any and all old records which will help identify repeat victims as well as offenders.

TRAINING UNIT

The Hazelwood Police Department has always ensured that its staff has benefited from the most reputable training resources in the state. Both commissioned and non-commissioned personnel are evaluated throughout the year by their supervisors to determine how their individual skills can be enhanced and their performance maximized. During this past fiscal year, Hazelwood Police Department’s employees received more than 3,542 hours of continued education.

The Missouri POST Commission requires that all licensed peace officers must successfully complete a minimum of forty-eight hours of continuing education to maintain their peace officers license over a series of three year cycles. The Department began the newest three year cycle on January 1, 2015 and all officers have are on track to meet the required training hours as of this report’s date. In November 2015, the State of Missouri passed new regulations governing Police training and standards as determined by The Peace Officer Standards and Training (POST) Commission. All certified officers must now complete 24 hours of continuing education hours per year, a change from the previous standard of 48 hours in a three year cycle. This new requirement began January 1, 2017. It also has introduced new training categories that each

officer must have such as: Officer Well-being, including Mental Health Awareness; Fair and Impartial Policing Practices, including Implicit Bias Recognition; Handling Persons with Mental Health and Cognitive Impairment Issues; and Tactical Training to include De-escalation Techniques, Crisis Management, Critical Thinking, and Social Intelligence. These training ideals will be required to be reinforced through yearly training going forward.

The list of training providers that have hosted or sponsored the continuing education courses include:

Hazelwood Police Department In-Service Training, St. Louis County and Municipal Police Academy, Eastern Missouri Law Enforcement Training Academy, St. Louis Metro Police Academy, Federal Emergency Management Agency (FEMA), Missouri State Emergency Management Agency (SEMA), St. Louis University School of Medicine, International Association of Chiefs of Police, Major Case Squad of St. Louis, International Homicide Investigators Association, Missouri DARE Officers Association, Missouri Department of Public Safety, Missouri Police Chiefs Association, Missouri Safety Center, Regional Justice Information Service (REJIS), U.S. Department of Justice Drug Enforcement Agency (DEA), U.S. Immigration and Customs Enforcement (ICE), Missouri Police Chiefs Association Command College, and U.S. Department of Homeland Security.

Training topics included basic law enforcement skills such as: Report Writing, Courtroom Testimony, Defensive Driving, Conducting Traffic Stops, Firearms Training, Taser Training, OC Training, Domestic Violence Response, Cultural Diversity, Verbal Judo, Spanish for Law Enforcement Officers, Defensive Tactics, REJIS Certification, Criminal Law Updates, Incident Command, Civil Disturbance Response, Juvenile Law Updates, and various training related to computer software use.

Specialized training classes that were attended by Department personnel included: DARE, SRO (School Resource Officer), Accident Reconstruction (Introduction and Advanced), Detection of Drivers Under the Influence of Drugs and Alcohol, Voice Stress Analyzer Certification, Kinesic Interview Skills (Basic and Advanced), Reid Interview Skills (Basic and Advanced), Homicide Investigation Techniques (Basic and Advanced), Child Death Investigations, Child Abuse and Neglect, Identification Theft, Computer/Internet Pornography, Computer Forensics, Crime Scene Identification, Criminal Investigative Techniques (Basic and Advanced), American Disability Act and Law Enforcement, Community Policing and Problem Solving In Law Enforcement, Supervision and Leadership Skills (Basic and Advanced), Handling Citizen Complaint Investigations, Law Enforcement's Response to Terrorist Activity, Responding to Chemical/Biological Weapons Incidents, National Incident Management System (NIMS) and the Incident Command System (ICS), Terrorist Threat Assessment, Cultural Diversity, Racial Profiling, Gang Awareness and Identification, Crisis Intervention, and Outlaw Motorcycle Gangs.

All commissioned personnel were required to attend in-service training on the use of force; maintain certification in lethal and non-lethal weapons, firearms, electronic control device (Taser), oleoresin capsicum spray (pepper spray), domestic violence, and racial profiling. All

personnel attended required computer software training related to the updated record's management system and other software programs that are utilized on a daily basis.

INTERNAL AFFAIRS INVESTIGATIONS

<u>Incident/Complaint</u>	<u>IA Number</u>	<u>Date</u>	<u>Classification</u>
Police Brutality	IA-17-01	12/18/16	Not Sustained
Violation of Rules Of Conduct Failed to Display Competent Performance	IA-17-02	05/16/17	Sustained
Conduct Unbecoming of a Police Officer Failed to Promote a Positive Image	IA-17-03	11/16/16	Sustained
Attitude/Demeanor Aggressive Behavior	IA-17-04	06/11/17	Not Sustained
Disrespectful Attitude/ Demeanor	IA-17-05	06/16/17	Not Sustained, Complaint Withdrawn

FINANCIAL SUMMARY

The Police Department budget was **\$7,861,983.00** for the fiscal year. A total of **\$7,665,431.36** was expended. The Department received **\$135,568.15** in Federal and State Grants, **\$232,465.72** in Miscellaneous Intergovernmental Grants, **\$122,385.93** in Miscellaneous Grants and **\$6,478.98** in Police Grants for overtime.

With a population of **25,703**, the Annual Cost Per Capita was \$305.87, the monthly cost per capita was \$25.48 and the daily cost per capita was \$0.84.